

# Development Surveyor Northampton

Candidate Pack



# Tritax Big Box Developments Limited

## ABOUT US

Tritax Big Box Developments Limited is the development arm of Tritax Big Box REIT plc, a FTSE 250 company with a £4bn portfolio. We are committed to delivering high quality sustainable logistics buildings with an unrivalled choice of locations and scale across the UK.

Our buildings are large scale commonly referred to as 'Big Boxes' and built for a variety of clients from large multi nationals, like Amazon, to high growth start-ups, like Butternut Box.

We are dedicated to achieving carbon neutrality on the construction of all new buildings and are committed to best-in-class sustainable construction methods that will give clients the operational advantages they demand.

Tritax Big Box REIT plc is the only listed vehicle dedicated to investing in very large logistics warehouse assets in the UK and is committed to delivering attractive and sustainable returns for shareholders.

It does this by investing in and actively managing existing logistics buildings, developing new logistics assets and securing land suitable for logistics development.

Strategic land is at the core of our business model and key differentiator from competitors. Over the past 25 years we have built up the largest logistics land portfolio in the UK comprising c.4,150 acres, capable of accommodating over 40m sq ft of B8 logistics space, and residential.

## THE BUSINESS

Our goal is to take a long-term, considered and collaborative approach that creates success for our clients, partners and local communities as well as ourselves, all whilst minimising the impact on the environment.

### Strong client relationships

Building strong client relationships gives us insight into their businesses to help advise on their needs and inform our decision-making.

### Supporting our local communities and society

Our developments provide jobs, training and socio-economic growth opportunities for people in the surrounding areas. Going further, our Community Benefit Fund gives back to every community. Each newly created development Park will have its own fund which is used to benefit local community charities and not-for-profit groups and initiatives.

### Wellbeing

We've committed to providing a package of facilities on our Parks where our clients and the public can contribute to their own wellbeing. Many Parks will feature a combination of Social, Trail and Fit Zones to encourage employees to take time out and give time to activity and mental wellbeing.

### NetZero Carbon In Construction

All new buildings are developed to net zero carbon, and we source materials in a way that helps minimise impact on the environment and local community.

# Our Purpose and Culture

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## Our Purpose

Creating critical infrastructure to accommodate the future.

## Our Values

Our core values are critical to our approach. We are committed to doing the right thing for all our stakeholders and the communities we operate in.

## CONVICTION

We make high-conviction decisions founded on proprietary, data-driven insights.

## RELATIONSHIP DRIVEN

We take a personal, hands-on approach, getting to know our stakeholders so we can deliver on their ambitions.

## RESPONSIBLE

We aim to create long-term value for our clients, investors and the communities where we are based.

## Employee Benefits

- Highly competitive salary and uncapped bonus
- 29 days' leave per annum (4 for Christmas shutdown)
- 6.2% of salary contribution to private pension of choice
- Holiday buy scheme (up to 5 days)
- Health insurance
- Life assurance
- Permanent Health Insurance (Income protection)
- Annual Health Assessments
- Fully expensed mobile phone

## Wellbeing

- Dog friendly offices
- Early finish on paydays
- Training sessions on mental health and wellbeing
- Charity events for our corporate partner, Mind
- Two volunteering days per year

## Learning and Development

- Company training sessions and seminars on a range of topics from technical training to personal development
- Regular 121s with mid and end of year performance reviews
- Quarterly company away days

# The Role

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Do you want to be part of something special?

We have an exciting opportunity for an ambitious and enthusiastic individual to join our Northampton team who work across a range of disciplines. You will work alongside our talented and experienced Property Team, learning from some of the best in the business.

The successful candidate's primary role will be to assist the Development Directors in the full development process: from the identification and initial financial feasibility of new schemes; securing consents through the planning process, to appraising, building-out and letting.

## The Ideal Candidate:

We welcome applications from all surveying backgrounds. If you have a desire to be involved in the full development process, we would like to hear from you.

- Some land acquisition and/or industrial development experience would be useful, but it is not essential.
- You will be a natural networker, an excellent team player and have an eye for detail with excellent communication, numerical and written skills.
- You will ideally already have your own network of industry contacts (either rural land, development, industrial and logistics) and have an enthusiasm for property and acquiring new opportunities, both strategic land and near-term development opportunities.
- The ideal candidate will have experience of carrying out financial appraisals, understanding technical and legal due diligence and can engage with consultants and manage a varied and changing workload. You will be a confident, positive team player who is driven and resilient. A good problem solver with a desire to succeed.

In return, we will provide full support and training to develop your skills and further your career with the aim of ultimately taking full responsibility for projects from inception to completion.

# Our People

## Andrew Dickman **Managing Director**

Andrew is a qualified Chartered Surveyor with over 30 years of commercial property experience. He specialises in delivering cradle-to-grave property strategies to maximise profit and minimise risk.



## Jonathan Wallis **Head of Northampton Office and Board Director**

Jonathan is a qualified chartered Surveyor with 25 years of experience as an agent and developer. He formerly ran leasing and investment teams in London and Birmingham at Cushman & Wakefield and JLL.

*“This position offers the opportunity for someone to be at the forefront of developing and growing our land portfolio, one of our key differentiators that will help ensure our continued success.”*



# Your Application

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## How to apply and what your application should include

Please email your CV, along with a covering letter which explains why you would be suitable for the role to:

Michelle Steele, HR and Operations Manager at: [michelle.steele@tritaxbigboxdev.co.uk](mailto:michelle.steele@tritaxbigboxdev.co.uk)

If you have any questions about the appointment or the process, please do not hesitate to contact Michelle Steele.

# Contact Us

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