

Development Surveyor Manchester

Candidate Pack
May 2024



Tritax Big Box

ABOUT US

Tritax Big Box delivers critical supply chain infrastructure that is key to the UK economy.

As owners of the UK's largest logistics development and investment portfolio, we can provide established and emerging businesses with the space they need to succeed. We are experts in UK logistics real estate, delivering millions of sq ft of high-quality, sustainable industrial and logistics warehouse space each year. We proactively manage our 100+ assets – from small to big boxes – using our sector specialism and deep market insights to stay ahead of trends and meet our clients' evolving needs. Our approach is personal and hands-on, focused on leaving positive long-term legacies.

We deliver modern, thoughtfully designed buildings for our clients in prime UK locations through our unmatched logistics land and property portfolio. Ideally located for people, power and connectivity, our modern, high-quality logistics buildings are in the UK's most in-demand locations. We have land ready to be released, sites under development or can find you space in our evolving portfolio. So, wherever you are in your journey, we can work together to find the right building to meet your location, specification and timing needs.

OUR PURPOSE

**'We Create
Critical Infrastructure to
Accommodate the Future'**

Critical Infrastructure... because our buildings are important to keep the UK's businesses operating and growing every day

Accommodate... because not only are our buildings literal accommodation for businesses, we are accommodating to our clients within them, helping them grow and run their business more sustainably

The Future... because this is the where growth is and where we need to focus with our clients

OUR VALUES

Our core values are critical to our approach. We are committed to doing the right thing for all our stakeholders and the communities we operate in.

CONVICTION

We make high-conviction decisions founded on proprietary, data-driven insights.

RELATIONSHIP DRIVEN

We take a personal, hands-on approach, getting to know our stakeholders so we can deliver on their ambitions.

RESPONSIBLE

We aim to create long-term value for our clients, investors and the communities where we are based.

Employee Benefits

Employee Benefits

The Basics

- 25 days leave per annum
- 6.2% of salary contribution to private pension of choice
- Car Allowance
- Private Medical Cover
- Annual Health Assessments
- 2 Contractual volunteering days
- Regular group training sessions and seminars
- Laptop
- Fully expensed mobile phone

Wellbeing

- Fruit
- Cycle to work scheme
- Free eye tests

Learning & Development

- Full induction plan on joining
- You will have regular one to one's with your line manager followed by mid and end of year performance reviews
- Company training plan – made up of a mixture of technical seminars and wider training covering topics from mental health and wellbeing to presentation skills!
- You will be assigned a “buddy” on joining

Colleague Engagement

- Quarterly colleagues' engagement events with the full TSL team
- Employee Engagement Survey carried out twice a year
- Charity events throughout the year for our Corporate partner, Mind

The Role

Purpose of the Role

We have an exciting opportunity to join our Manchester Team of 14 colleagues across a range of disciplines. You will work in our newly refurbished, city centre offices alongside our talented and experienced Property Team. You will be learning alongside some of the best in the business.

The successful candidates primary role will be to assist the Development Directors in the full development process: from the identification and initial financial feasibility of new schemes; securing consents through the planning process, to appraising, building-out and letting.

Key Capabilities

We welcome applications from all surveying backgrounds who have a desire to be involved in the full development process.

Some land acquisition and/or industrial development experience would be useful, but it is not essential. We are looking for a good all - rounder! You will be a natural networker, an excellent team player and also have an eye for detail with excellent communication, numerical and written skills.

You will ideally already have your own network of industry contacts (either rural land, development, industrial and logistics) and have an enthusiasm for property and acquiring new opportunities, both strategic land and near-term development opportunities. The ideal candidate will have experience of carrying out financial appraisals, understanding technical and legal due diligence and have the ability to engage with consultants and manage a varied and changing workload. You will be confident, positive team player who is resilient. A good problem solver with a desire to succeed.

In return, we will provide full support and training to develop your skills and further your career with the aim of ultimately taking full responsibility for projects from inception to completion.

Key Responsibilities

- Sourcing New sites and Opportunities – both strategic land and immediate development.
- Identification and due diligence on new site acquisitions
- Engaging with our consultant teams and taking responsibility for aspects existing schemes
- Assisting in all aspects of the marketing process from liaising with the marketing team to disposal
- Preparation of appraisals and reports. Financial feasibility studies and viability appraisals
- All facets of development appraisal work from land acquisition, through the development process to the conclusion of the built development
- Working with the planning team on the promotion of sites through the planning process

Candidate Profile

- Excellent team player with a positive, can do attitude
- Articulate, professional and persuasive, with good report writing skills
- Excellent IT and numerical skills.
- Prior experience of site acquisitions, negotiation, development appraisal and valuation systems would
- be useful
- Lateral and clear thinking with a focused approach
- Keen to learn and develop a sound understanding of the planning and development process
- Tenacious with a will to succeed
- Adaptable and above all keen and enthusiastic

Qualifications and Technical Abilities:

- RICS qualified or studying
- Relevant workplace experience in dealing with commercial property, rural/strategic land development
- or planning
- Applications encouraged from candidates across a range of disciplines such as agency, valuation,
- rural, professional or development
- Full, clean driving licence

Your Application

How to apply and what your application should include

Michelle Steele

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Send a CV, which provides details of your qualifications, employment history, skills and experience;

Names of at least two referees who may be contacted at shortlist stage, i.e. before final interview;

If you have any questions about the appointment or the process, please do not hesitate to contact Michelle Steele

Contact Us

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